

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

OFFICE OF THE SUPERINTENDENT

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REVISED

December 6, 2019

TO: School Board Members

FROM: Alan Strauss *AS*  
Chief Human Resources & Equity Officer

VIA: Robert W. Runcie *RWR*  
Superintendent of Schools

SUBJECT: **REVISION TO G-3, PERSONNEL RECOMMENDATIONS FOR NON-  
INSTRUCTIONAL APPOINTMENTS AND LEAVES FOR THE 2019-2020  
SCHOOL YEAR, FOR THE DECEMBER 10, 2019 SCHOOL BOARD  
OPERATIONAL MEETING**

Attached is a revision to G-3, Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2019-2020 School Year, for the December 10, 2019 School Board Operational Meeting.

- Section 1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotions(s): Three (3) names added to section 1, Working Out of Classification (replace pages 1 – 6 with the attached revised pages).
- Section 4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments: Two (2) recommended appointments added to section 4, including pages 22 – 23.
- Section 6. School-Based Managerial Personnel – Recommended Appointments: One (1) recommended appointment added to section 6, including page 24.
- Section 9. Salary Adjustment(s): One (1) name added to section 9, Working Out of Classification.

RWR/AS/EMC:sl  
Attachment(s)

c: Senior Leadership Team

**Board Agenda, December 10, 2019, Item G-3  
Executive Summary List of Appointments, Assignments and Leaves for  
Non-Instructional for the 2019-2020 School Year  
(This includes Managerial/Professional/Technical Personnel)**

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

**NON-INSTRUCTIONAL**

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2018-2019 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<b><u>Page(s)</u></b>
1. <b>Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s) Revised</b>	<b><u>1-6</u></b>
2. <b>Non-Instructional (Non-Managerial) Substitutes/Temporary Employees</b>	<b>7-9</b>
3. <b>Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s)</b>	<b>10-12</b>
4. <b>Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments</b>	<b>13-19</b>
	<b><u>22-23</u></b>

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

**4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments**

<b><u>Name</u></b>	<b><u>Recommended Position</u></b>	<b><u>Page</u></b>
<b><u>Revised (2 Names Added)</u></b>		
<b><u>Ballou, Robert</u></b>	<b><u>Officer, Economic Development &amp; Diversity Compliance</u></b>	<b><u>22</u></b>
<b><u>Landi, Jane</u></b>	<b><u>Coordinator, Food &amp; Nutrition Field Services</u></b>	<b><u>23</u></b>
Clealand, Harmoni	Purchasing Agent IV	13
Concepcion, Keyla	Manager, Media and Community Relations	14
Eschenbrenner, Peter	Director, Program Evaluation	15
Fritzius, Matthew	Curriculum Supervisor Career, Technical, Adult, Community Education	16
Manzo, Sherline Henry	Manager, Employee & Labor Relations	17
Soni, Sweta	Space Planning Analyst	18
Washington, Jodi	Supervisor, Teacher Professional Learning & Growth	19

**4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)**

<b><u>Name</u></b>	<b><u>Title/Position</u></b>	<b><u>Location</u></b>	<b><u>Effective Date</u></b>
Cepeda, Julie	School Age Child Care Supervisor (KK-136) \$41,262, Pay Grade 20, Step 2, from The School Board of Broward County, Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP) (196 Work Calendar – 7.5 hours daily)	Silver Palms Elementary	12/11/19

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**4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel**

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

**4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel**

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

**4 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel**

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

**5. Recommended Reassignment of Current School-Based and District Managerial Personnel**

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2019-2020 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment</u>	<u>Recommended Reassignment</u>	<u>Effective Date</u>
None at this time			

**6. School-Based Managerial Personnel - Recommended Appointments**

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
<u>Revised (1 Name Added)</u>		
<u>Elie, Priscille</u>	<u>Principal, Palm Cove Elementary</u>	<u>24</u>
Bolden, Seporia	Assistant Principal, Oriole Elementary	20

**6 a. Recommended Appointments of Temporary School-Based Administrative Personnel**

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

**7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel**

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2019-2020 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
Scott, Debbie Ann	Task Assignment, Director, Compensation & HR Support Services	21

**8. School-Based and District Managerial Personnel Leave(s) for 2019-2020 School/Fiscal Year**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Murphy, Tyrone	Shift Supervisor, Transportation	Pupil Transportation - S	Personal Leave Effective: 11/08/19
Prochazka, Henry	Space Planning Analyst	Facility Planning & Real Estate	Personal Leave Effective: 11/04/19

**9. Salary Adjustment(s)**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Peterson, Angela	Temporary Assignment, Working Out of Classification as a Compensation Analyst	Compensation & HR Support Services	<del>12/11/19</del> <u>11/18/19</u>

Ms. Peterson is receiving a salary adjustment in compliance with the Collective Bargaining Agreement for Federation of Public Employee's Clerical Contract (Article 12, section N) for Working Out of Classification as the Compensation Analyst. Currently, Ms. Peterson is a Human Resources Support Specialist, earning \$23.68485 hourly. While Working Out of Classification as a Compensation Analyst, Ms. Peterson will earn \$30.66147 hourly. This temporary assignment is due to the resignation of the Director, Compensation & HR Support Services and Ms. Debbie Ann Scott, Compensation Analyst, being recommended to be task assigned as the Director, Compensation & HR Support Services during the recruitment and hiring window.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
<u>Revised (1 Name Added)</u> <u>Anderson, Daryl</u>	<u>Temporary Assignment, Working Out of Classification as a Shift Supervisor</u>	<u>Pupil Transportation</u>	<u>10/21/19</u>

**Mr. Daryl Anderson is receiving a salary adjustment in compliance with the Collective Bargaining Agreement for Federation of Public Employees (Maintenance, Facilities Service, Transportation, Security Specialists and Campus Monitors) for Working out of Class/Temporary Assignment (Article 12 B 12) as the Shift Supervisor. Currently, Mr. Anderson is a Transportation Specialist, earning \$26.08410 hourly/\$40,065 annually. While Working out of Classification as the Shift Supervisor, Mr. Anderson will earn \$33.73919 hourly/\$61,743 annually. This temporary assignment is due to the recent promotion of the former terminal manager. Mr. Anderson's temporary assignment is necessary to provide leadership during the recruitment window for the new terminal manager.**

**DECEMBER 10, 2019****NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS**

<b><u>NAME</u></b>	<b><u>LOCATION</u></b>	<b><u>TITLE</u></b>	<b><u>REASON</u></b>
ALLEN, STEPHANIE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
ANDERSON HARVEY, MARY	DR. MARTIN LUTHER KING JR., MONTESSORI ACADEMY	INFORMATION MANAGEMENT TECHNICIAN	APPROVAL
ASTWOOD, SHANICE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
AULS III, JOHNNY	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
BEAZER, ALEXANDER	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
BEDGOOD, AMANDA	OAKRIDGE ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL
BELIZAIRE, RALPHMIDE	BROADVIEW ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL
BELLINO, JONATHAN	FOOD & NUTRITION SERVICES	FOOD SERVICE INTERN MANAGER	PROMOTION
BIEN AIME, MARIE	DISCOVERY ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL
BIEN-AIME, KATTIA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
BINGHAM, KEVIN	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
BONILLA, KATHERINE	PUPIL TRANSPORTATION - NW	CLERK SPECIALIST III	PROMOTION
BOYD, MIRIAH	CORAL SPRINGS HIGH	ASSISTANT HEAD FACILITIES SERVICEPERSON	PROMOTION
BOZEMAN IV, OLIVER	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
BREWTON, LASHADRIAN	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
BRIMBERRY, TERRY	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
BROOKS, LATRICIA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
BROWN, CHARLES	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
BROWN, DARREN	CUSTODIAL/GROUNDS SERVICES	UTILITY SERVICEPERSON	PROMOTION
BROWN, INDIA	NOVA EISENHOWER ELEMENTARY	COOK & BAKER II A	PROMOTION
BROWN, SYLISIA	DEERFIELD BEACH ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL
BRYANT, CHARLES	MAINTENANCE-ZONE 3	LABORER	APPROVAL
BRYANT, TALIAH	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
CAMPBELL, KARLYN	OFFICE OF THE CHIEF AUDITOR	INVENTORY AUDIT SPECIALIST	APPROVAL
CANDY, JACKY	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
CAROLLO, SANTO	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
CARPENTER, VANDERBILT	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
CIGALOTTI, KRISTEN	MAINTENANCE-ZONE 3	CLERK SPECIALIST IV	PROMOTION
COAXUM, TONI	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
COFFEY, DAVID	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
COHEN, BRANDON	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL

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**NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS (CONT.)**

COLEMAN, SHANTAE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
COOPER, SAVON	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
CORVALAN, JESSICA	SILVER RIDGE ELEMENTARY	CLASSROOM ASSISTANT	APPROVAL
COSBY, JUANITA	WHIDDON-ROGERS EDUCATION CENTER	BOOKKEEPER III	PROMOTION
CUSMANO, GINO	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
DAVENPORT, CHEBRA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
DAVIS, TARKA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
DELMA, ALIX	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
DUKES, WILLIAM	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
DUNCANSON, GLORIA	CROSS CREEK SCHOOL	BEHAVIORAL TECHNICIAN	APPROVAL
DURAN, ETHEL	EQUITY & DIVERSITY	DATABASE RESEARCH ASSISTANT	PROMOTION
DURIAS, BRESHANA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
ELLIOTT, CYNTHIA	NOB HILL ELEMENTARY	COOK & BAKER II A	APPROVAL
EME, WENDEL	PUPIL TRANSPORTATION - C	BUS OPERATOR	APPROVAL
ESTIMABLE, RICARDO	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
ETIENNE, CHALINE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
EVANS, VONTONIO	PARK TRAILS ELEMENTARY	ASSISTANT HEAD FACILITIES SERVICEPERSON	APPROVAL
FAIRCLOUGH, CASMAN	NORTH FORK ELEMENTARY	FACILITIES SERVICEPERSON	APPROVAL
FARRINGTON, ADRIANN	DEERFIELD BEACH MIDDLE	SECRETARY III	PROMOTION
FEDERICI, DIANA	FOOD & NUTRITION SERVICES	FOOD SERVICE INTERN MANAGER	PROMOTION
FERGUSON, JOANN	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
FERGUSON, LAQUETTA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
FORT, LATASHA	COOPER CITY HIGH	FOOD SERVICE GENERAL WORKER	APPROVAL
FRAZIER, CHRISTINA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
<b><u>REVISED (NAME ADDED)</u></b> <b><u>GABRIEL JR., HANS</u></b>	<b><u>VEHICLE MAINTENANCE</u></b>	<b><u>LEADMAN-TO FOREMAN</u></b>	<b><u>WORKING OUT OF CLASSIFICATION</u></b>
GARASA, VERONICA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
GILES, QUANYA	DEERFIELD BEACH HIGH	FOOD SERVICE GENERAL WORKER	APPROVAL
GILLES, TEGER	ATLANTIC TECHNICAL COLLEGE	MICRO-COMPUTER TECHNICAL SPECIALIST	APPROVAL
GOLDBERGER, MICHAEL	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
GOLDEN, ANNETTE	HOLLYWOOD HILLS HIGH	FOOD SERVICE GENERAL WORKER	APPROVAL
GRACE, TIKESA	BAYVIEW ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL
GRAHAM, JARVIS	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL

**DECEMBER 10, 2019****NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS (CONT.)**

GRANT, SHERWIN	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
HAMILTON-MADDOX, ERRICA	MCARTHUR HIGH	FOOD SERVICE ASSISTANT MANAGER III	PROMOTION
HANNAH, DAKOTA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
HARRISON, JHAKARI	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
HENRY, LUCILLE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
HOGLUND, KAREN	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
JAMES, LAMISE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
JEAN PHILIPPE, JOSEPH	PUPIL TRANSPORTATION - S	BUS OPERATOR	APPROVAL
JEAN-GILLES, MAX	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
JENKINS, ARTAVIA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
JIMENEZ, RICARDO	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
JOHNSON, LENNIE	DAVE THOMAS EDUCATION CENTER	FOOD SERVICE GENERAL WORKER	APPROVAL
JOHNSON, LINDA	POMPANO BEACH HIGH	FOOD SERVICE GENERAL WORKER	APPROVAL
JONES, PATRICIA	SILVER LAKES MIDDLE	COOK & BAKER II A	PROMOTION
JULES, ROSELINE	STRANAHAN HIGH	FOOD SERVICE GENERAL WORKER	APPROVAL
JULIANO, DONNA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
JUSTUS, LAUREL	SHERIDAN TECHNICAL COLLEGE	OFFICE MANAGER II (CONFIDENTIAL)	PROMOTION
KNIGHT, TABITHA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
LEE, LAQUANDA	ROYAL PALM ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL
LEES, JACQUELINE	ENVIRONMENTAL HEALTH SAFETY	SECRETARY IV	PROMOTION
LENNON, REGINALD	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
LEONARDI JR., FRANK	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
LEVROS, EUGENE	PUPIL TRANSPORTATION - SW	BUS OPERATOR	APPROVAL
LEWIS, DENISE	BLANCHE ELY HIGH	FOOD SERVICE GENERAL WORKER	APPROVAL
LLOYD, DEWAYNE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
LOPEZ, ROBIN	GULFSTREAM ACADEMY OF HALLANDALE BEACH	INFORMATION MANAGEMENT TECHNICIAN	PROMOTION
MACDONALD, HELEN	FOOD & NUTRITION SERVICES	FOOD SERVICE INTERN MANAGER	PROMOTION
MALOY, EQUANA	PUPIL TRANSPORTATION - N	BUS OPERATOR	APPROVAL
MANUEL, OTHEUS	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
MASON, ALEXUS	DILLARD HIGH	FOOD SERVICE GENERAL WORKER	APPROVAL
MCCOY, JAVONTA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
MCDONALD, JASON	VEHICLE MAINTENANCE PAINT & BODY SHOP	PAINT & BODY SERVICEPERSON	APPROVAL

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**NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS (CONT.)**

MCFADDEN, CHRISTINA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
MCINTOSH, KHAMBREL	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
MCKISSIE, SHAKILA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
MCNABB, HENRY	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
MCNAIR, MARTHA	FOOD & NUTRITION SERVICES	FOOD SERVICE INTERN MANAGER	PROMOTION
MELO, JENNIFER	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
MERCADO, PRICILA	LAUDERHILL 6-12	HEAD FACILITIES SERVICEPERSON	APPROVAL
MERIZIER, GREGORY	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
MERRITT, PRISCILLA	FOOD & NUTRITION SERVICES	FOOD SERVICE INTERN MANAGER	PROMOTION
METAYER, SANDY	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
MILLER, TIMOTHY	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
MILLIGAN, MICHAEL	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
<b><u>REVISED (NAME ADDED)</u></b> <b><u>MOHAMED, NIZAM</u></b>	<b><u>VEHICLE MAINTENANCE-C REBUILD</u></b>	<b><u>AUTO &amp; TRUCK MECHANIC TO LEADMAN</u></b>	<b><u>WORKING OUT OF CLASSIFICATION</u></b>
MOISE, MICHELLE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
MONTEMAYOR IV, DANIEL	MAINTENANCE-ZONE 2	LEADMAN HEATING, VENTILATING & AIR CONDITIONING (HVAC)	PROMOTION
MOODIE, MELISSA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
MOORE, TIERRA	LAUDERHILL 6-12	REGISTRAR II	APPROVAL
MORAES, ARILTON	MCNAB ELEMENTARY	FACILITIES SERVICEPERSON	APPROVAL
MORRISON, MIKISHA	HEAD START/EARLY INTERVENTION	PARENT EDUCATOR	PROMOTION
MULDREW, VERONICA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
NAIR, MADHUSUDAN	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
NALL, BAILEY ALLEN	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
NASLUND, TIMOTHY	MAINTENANCE-DISTRICT	A/C & REFRIGERATION MECHANIC (JOURNEYPerson)	APPROVAL
NAZAIRE, DIEUSONFILS	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
NEWELL, HAROLD	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
NISBETH, SHYINA	FOOD & NUTRITION SERVICES	FOOD SERVICE INTERN MANAGER	PROMOTION
PADRON, CAROLINA	OFFICE OF SCHOOL PERFORMANCE & ACCOUNTABILITY	CLERK SPECIALIST IV	APPROVAL
PARENT, PAOLO	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
PARKER, RODRIANNA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
PENSON, PORTIA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
PERKINS, LATEARIA	FOOD & NUTRITION SERVICES	FOOD SERVICE INTERN MANAGER	PROMOTION
PETIOMA, YOLINE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL



**DECEMBER 10, 2019****NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS (CONT.)**

POPE, CRISTINE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
RAMOS BENITES, ROSA	DRIFTWOOD MIDDLE	COOK & BAKER II A	PROMOTION
RAMOS, NICOLE	TEDDER ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL
RANDOLPH, JONATHAN	RIVERSIDE ELEMENTARY	ASSISTANT HEAD FACILITIES SERVICEPERSON	PROMOTION
REED, DAJA'	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
REID, EWART	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
REID, LATRASHA	NEW RENAISSANCE MIDDLE	FOOD SERVICE MANAGER	PROMOTION
RELIFORD, LEKEICHA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
RESNICK, SHERRY	WESTPINE MIDDLE	FOOD SERVICE MANAGER	PROMOTION
RICHARDS, PATSY	PETERS ELEMENTARY	CHILD DEVELOPMENT ASSOCIATE	APPROVAL
RIVERA, RUBEN	SANDPIPER ELEMENTARY	FACILITIES SERVICEPERSON	APPROVAL
ROBERTS, NACOYA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
ROBINSON, GLENN	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
ROBINSON, SHANNON	FOOD & NUTRITION SERVICES	FOOD SERVICE INTERN MANAGER	PROMOTION
ROGERS, MONIE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
ROSERO, CARLOS	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
ROUGIER, JIMMY	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
SALAS, JEANETTE	TALENT ACQUISITION & OPERATIONS (I)	HUMAN RESOURCES SUPPORT SPECIALIST	APPROVAL
SANCHEZ, JUAN	WEST BROWARD HIGH	FOOD SERVICE GENERAL WORKER	APPROVAL
SANCHEZ, SAMUEL	PUPIL TRANSPORTATION - SW	BUS OPERATOR	APPROVAL
SANCHEZ, YOKASTA	EVERGLADES HIGH	SCHOOL SITE REPAIRPERSON	PROMOTION
SAPP, DIMESHA	LYONS CREEK MIDDLE	FOOD SERVICE GENERAL WORKER	APPROVAL
SEBASCO FUNDORA, TAMARA	BEACHSIDE MONTESSORI VILLAGE	FACILITIES SERVICEPERSON	APPROVAL
SIMMONS, DEMETRIUS	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
SMITH, ANGELA	BUSINESS SUPPORT CENTER	FINANCIAL SYSTEMS FACILITATOR II	PROMOTION
SMITH, JASMINE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
SMITH, KIMA	MONARCH HIGH	FOOD SERVICE GENERAL WORKER	APPROVAL
SMITH, OLDEN	VEHICLE MAINTENANCE-CENTRAL	AUTOMOTIVE & TRUCK MECHANIC	APPROVAL
SMITH, TONESHA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
ST PHARD, ORLANDO	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
STEEVES, MICHAEL	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL

**DECEMBER 10, 2019**

**NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS (CONT.)**

SWIDERSKI, JOSEPH	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
TAVERAS, JESUS	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
THIENA, JYDASIA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
THOMAS, CONSTANCE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
THOMAS, JERRY	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
THOMAS, SHABRITANY	SUNRISE MIDDLE	FOOD SERVICE GENERAL WORKER	APPROVAL
THOMAS-MCCALL, DOROTHY	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
TIENNAT, SY'DAVIA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
TUCKER, FRANK	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
TURNER, DAPHNE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
TURNQUEST, CANDICE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
ULLOA, MAURICIO	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
VARGAS SUAREZ, LOUISE	FOOD & NUTRITION SERVICES	FOOD SERVICE INTERN MANAGER	PROMOTION
VERNELUS, JESSICA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
<b><u>REVISED (NAME ADDED)</u></b> <b><u>WALKER, ARBRANEY</u></b>	<b><u>PUPIL TRANSPORTATION - CW</u></b>	<b><u>RELIEF BUS OPERATOR TO</u></b> <b><u>TRANSPORTATION SPECIALIST</u></b>	<b><u>WORKING OUT OF</u></b> <b><u>CLASSIFICATION</u></b>
WASHINGTON, EARL	ATLANTIC TECHNICAL COLLEGE	BUS OPERATOR	APPROVAL
WATERS, ERIC	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
WATSON, FREDESSA	FOOD & NUTRITION SERVICES	FOOD SERVICE INTERN MANAGER	PROMOTION
WHEATT, COURTNEY	WESTWOOD HEIGHTS ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL
WHITTINGTON, BETSY	ESE & SUPPORT SERVICES	DEPARTMENT SECRETARY	PROMOTION
WIGGINS, CONSQUELA	DEERFIELD BEACH HIGH	FOOD SERVICE GENERAL WORKER	APPROVAL
WILLIAMS JONES, JACQUELINE	NORTH ANDREWS GARDENS ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL
WILLIAMS JR., TYROD	FORT LAUDERDALE HIGH	FACILITIES SERVICEPERSON	APPROVAL
WILLIAMS, MECHANA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
WILLIAMS, TANASHIA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
YAZELL, KELI	BLANCHE ELY HIGH	FOOD SERVICE ASSISTANT MANAGER III	PROMOTION

**Approved by:**



**Eric M. Chisem, Director**  
**Talent Acquisition & Operations (Non-Instructional)**

**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**REVISED**

**RECOMMENDED CANDIDATE:** Robert Ballou

**CURRENT/PREVIOUS POSITION:** Director, Divisional Merchandising, Office Depot (Previous)

**CURRENT/PREVIOUS SALARY:** \$160,000 (Previous)                      **CURRENT WORK CALENDAR:** N/A

**RECOMMENDED POSITION:** Officer, Economic Development & Diversity Compliance (D-064)

**RECOMMENDED SALARY:** \$145,500, Pay Band D, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Pay Band Salary Schedule

**RECOMMENDED WORK CALENDAR:** 244 Days

**EFFECTIVE DATE:** 12/11/2019

**NUMBER OF APPLICANTS:** 59

**NUMBER OF QUALIFIED APPLICANTS:** 9 (1 Withdrew)

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 6

**REASON FOR SELECTION:**  
This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

**DEGREE(S)** Master's Degree, Management, Nova Southeastern University, Davie, FL  
**AWARDED:**

**SELECTION COMMITTEE:**

Maurice Woods, Chief Strategy & Operations Officer  
Jeffrey Moquin, Chief of Staff  
Brian Katz, Chief Safety, Security & Emergency Preparedness Officer  
Judith M. Marte, Chief Financial Officer  
Alan Strauss, Chief Human Resources & Equity Officer  
Kathelyn Jacques-Adams, Assistant General Counsel, General Counsel  
Deborah Posner, Ed.D., Executive Director, Strategic Initiative Management  
Wladimir Alvarez, Director, EEO/ADA Compliance  
Aston A. Henry, Director, Risk Management  
Shari Francis, Manager Construction Sourcing, Procurement & Warehousing Services

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS  
(NON-INSTRUCTIONAL)***

**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**REVISED**

**RECOMMENDED CANDIDATE:** Jane Landi  
**CURRENT/PREVIOUS POSITION:** Supervisor, FNS Information Systems, Food & Nutrition Services  
**CURRENT/PREVIOUS SALARY:** \$89,130 **CURRENT WORK CALENDAR:** 244 Days  
**RECOMMENDED POSITION:** Coordinator, Food & Nutrition Field Services (D-049)  
**RECOMMENDED SALARY:** \$100,717, Pay Band C, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Pay Band Salary Schedule  
**RECOMMENDED WORK CALENDAR:** 244 Days  
**EFFECTIVE DATE:** 12/11/2019  
**NUMBER OF APPLICANTS:** 36  
**NUMBER OF QUALIFIED APPLICANTS:** 12  
**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 11  
**REASON FOR SELECTION:**  
This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

**DEGREE(S)** Master's Degree, Human Resources, West Virginia University, Morgantown, VA  
**AWARDED:**

**SELECTION COMMITTEE:**  
Mary Mulder, Director, Food & Nutrition Services  
Diane Punziano, Assistant Director, Food & Nutrition Services  
Raymond Papa, Coordinator, Food & Nutrition Services  
Mark Mills, Finance Manager, Food & Nutrition Services  
Samantha Gordon, Manager, HR Support Services

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS  
(NON-INSTRUCTIONAL)***

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**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**REVISED**

**RECOMMENDED CANDIDATE:** Priscille Elie  
**CURRENT/PREVIOUS POSITION:** Assistant Principal, Royal Palm Elementary  
**CURRENT/PREVIOUS SALARY:** \$83,186 **CURRENT WORK CALENDAR:** 216A Days  
**RECOMMENDED POSITION:** Principal, Palm Cove Elementary (B-002)  
**RECOMMENDED SALARY:** \$107,000, from the Pay for Performance Initial Placement Salary Schedule for Broward Principals and Assistants Association (BPAA)

**RECOMMENDED WORK CALENDAR:** 244 Days

**EFFECTIVE DATE:** 12/11/2019

**NUMBER OF APPLICANTS:** 18

**NUMBER OF QUALIFIED APPLICANTS:** 17

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 7

**REASON FOR SELECTION:**

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

**DEGREE(S)** Specialist Degree, Educational Leadership, Nova Southeastern University, Fort Lauderdale, FL

**AWARDED:** Master's Degree, Reading K-12, Nova Southeastern University, Fort Lauderdale, FL

Bachelor's Degree, Elementary Education, Nova Southeastern University, Fort Lauderdale, FL

**SELECTION COMMITTEE:**

Robert W. Runcie, Superintendent of Schools

Valerie S. Wanza, Ph.D., Chief School Performance & Accountability Officer

Saemone Hollingsworth Luis, Executive Director, Exceptional Student Learning Support

Susan Cooper, Director, Employee & Labor Relations

Estella Eckhardt, Director, School Performance & Accountability

Mildred Grimaldo, Director, Literacy

David Hall, Ed.D., Director, School Performance & Accountability

Ted Toomer, Ph.D., Director, Leadership Development

Jennifer Escandell, Coordinator, Leadership Development

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS  
(NON-INSTRUCTIONAL)***

EMC/ca

Board Item: G-3

Board Date: 12/10/2019

Tracking Number: 3391